

150

chapman tripp  
Celebrating 150 years of impact

# Community Report 2025

Investing in a more resilient and more  
sustainable Aotearoa New Zealand

Cover illustrations designed by children participating in BLAKE Explorers,  
run by The Sir Peter Blake Trust. Used with permission.



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Kia ora koutou,

## It is a privilege to bring you our latest Community Report.

In 2025, we celebrated a significant milestone for the firm – Chapman Tripp’s 150th anniversary. With that anniversary we reflected on 150 years of impact in our communities and for our clients.

Throughout 2025, we focused on delivering meaningful impact across Aotearoa New Zealand into the next 150 years and beyond. This focus included reviewing and re-affirming the strategy for, and commitment to, our Community Programme – to invest in a more resilient and more sustainable Aotearoa New Zealand.

Working alongside clients and Community Partners, we have supported initiatives that seek to strengthen communities and make a tangible difference to those communities.

In this report we highlight some of the varied and incredible organisations we’ve had the privilege of working with and the exciting projects we’ve been involved in.

Strong participation across the firm reflects our shared commitment to creating positive impact in the communities and environments we live and work in.

Looking ahead, we remain committed to creating positive impact in our communities.


Ngā mihi,




**Greer Fredricson**  
Community Director



**Pip England**  
Chief Executive Partner

 70+ pro bono clients\*

 3100+ hours of pro bono work\*

 2 volunteer days for all staff

\*Figures from the financial year: 1 December 2024 to 30 November 2025



# 2025 Community Programme highlights

# Supporting Pasifika heritage in Wellington

**The Fale Malae Trust (The Trust) is a charitable organisation established to deliver a nationally significant Fale Malae at Frank Kitts Park in Wellington, honouring Pasifika arts, culture, and heritage.**

The project responds to a longstanding aspiration of Wellington's Pasifika communities for a dedicated space to celebrate cultural identity, share stories and strengthen connections in Aotearoa. The Fale Malae will be a flexible, purpose-built public venue for cultural expression, education, performance and community gatherings. Grounded in Pacific values and carefully integrated into the park environment, it represents a lasting investment in cultural infrastructure and a visible acknowledgement of the depth of Pacific contribution to New Zealand.

As a charitable trust delivering a complex civic project, the Trust relies on specialist partners to navigate legal, regulatory and governance challenges. We were pleased to provide pro bono legal support across resource management and planning consenting, governance and compliance, and engagement with local authority processes. This included translating complex technical material into clear legal frameworks, articulating the project's cultural, environmental and civic value, and helping establish robust governance and structural foundations to underpin its long-term delivery.

In the past year, the Trust secured landowner approval and resource consent to build at Frank Kitts Park – a milestone reflecting collaboration between the Trust, mana whenua, civic stakeholders and professional advisers. With consents in place, the Trust has turned its focus to advancing design, progressing fundraising and preparing for delivery.

Reflecting on the project, Hadleigh Pedler said: "The Fale Malae is a unique community-led initiative that will become a lasting focal point for Pasifika culture in Wellington and across New Zealand. It has been a privilege to work alongside the Trust and its advisers to help guide the project through a complex consenting process and contribute to foundations that will support it for decades to come."



**Hadleigh Pedler**  
Senior Associate,  
Environment and planning



**Ian Pike**  
Executive Director,  
Fale Malae Trust

Ian Pike of the Fale Malae Trust added: "Chapman Tripp's support was invaluable in helping us navigate the legal and regulatory landscape and secure the approvals needed to move forward. With consent now granted, we can focus on delivering a space that honours Pacific cultures and strengthens shared identity in our capital."

Image credit: Jasmx Architects.





# Investing in brighter futures for tamariki and rangatahi

## Aotearoa Lifecourse Fund (ALF) finds, funds and scales evidence-based programmes that improve the lifecourse of the next generation of New Zealanders.

At the heart of ALF's work is lifecourse science, which identifies the important ingredients in childhood that lay the foundations for happy, healthy and successful lives as adults. Building lifecourse skills in childhood can be a circuit-breaker for intergenerational disadvantage. Over the next five years, ALF will invest \$10m into programmes that improve the long-term wellbeing of tamariki and rangatahi.

ALF will also work closely with government funders and policymakers to support effective government investment that prioritises prevention, and high-quality, scalable approaches to improving lifecourse outcomes across our population.

Chapman Tripp is pleased to work with Aotearoa Lifecourse Fund by advising on the establishment of grant agreements with grantees, and we look forward to continuing our work with ALF to support grantees as they deliver meaningful change for New Zealand's young people.

"It's been great to have Chapman Tripp's support as we established ALF, ensuring our kaupapa is built on a robust and professional legal grounding. This partnership allows us to focus our resources on scaling high-impact interventions, knowing our legal foundations are secure."



**Isabella Horrocks**  
Co-founder and CEO,  
Aotearoa Lifecourse Fund



### CURRENT PROGRAMMES

#### Tūpuna Parenting

Strengthens parenting skills through a culturally grounded, highly scalable model by training kaimahi – such as health and social workers – who engage with whānau daily.

#### Mana Inc

Improving the lifecourse for the 5% most at-risk teenagers, Mana Inc provides intensive, culturally grounded, and trauma-informed support to help rangatahi build positive behaviours, pro-social skills, and cultural identity.

#### ENGAGE

A play-based programme that improves self-regulation skills in 3–7 year olds – an important predictor of positive adult outcomes.

# Accelerating nature regeneration in Auckland

Chapman Tripp is proud to support the launch of the Tāmaki Taiao Alliance (the Alliance), a new initiative to accelerate large-scale nature regeneration across Tāmaki Makaurau Auckland.

The Alliance brings together iwi, community groups, business, philanthropy and government to drive coordinated restoration across seven foundation projects, each led or closely connected to mana whenua. These projects focus on improving water quality, restoring streams and wetlands, increasing tree canopy, creating pest-free environments, and supporting community employment.

“We are pleased to support this important initiative, which seeks to protect and regenerate Auckland’s natural environment through a coordinated and community-centred approach. The Alliance represents a significant step toward restoring ecosystems that are essential to the wellbeing of our region and its people.”



**Greer, Fredricson**  
Community Director



[View the Alliance's current projects](#)



**Rachel Brown**  
Sustainable Business Network  
Chief Executive

“We know that regenerating nature at the scale needed only happens when we come together – business, iwi and hapū, communities, philanthropy, council and government – all aligned around a common mission. The Tāmaki Taiao Alliance shows what’s possible when we start locally, back the people already doing the mahi on the ground, and remove funding barriers to scale their impact. While the investment needed nationally runs into the billions each year, progress begins with place-based action and grows from there,” says Rachel Brown. “We’re deeply grateful to Chapman Tripp and our other Alliance partners who are stepping in from the start.”





# Celebrating emerging talent

**As part of our 150th anniversary celebrations, Chapman Tripp was pleased to support Horizons - a bold new initiative at the Aotearoa Art Fair championing emerging artists from across Aotearoa New Zealand and the Pacific.**

The Fair is New Zealand's largest and most significant contemporary art fair, attracting more than 11,000 visitors in 2025. Horizons featured three artist-curated booths and one booth curated by The Art Paper, all showcasing the next generation of creative talent – artists pushing boundaries and shaping the future of contemporary art.

“Thanks to Chapman Tripp’s generous support, these emerging artists had a rare opportunity to present their work to key collectors, curators, gallerists, and a wider audience. Horizons generated significant media interest and has proven transformative for participants. In several cases, this platform has kick-started artists’ careers, with many now represented by established galleries.”



**Sue Weymouth**  
Director, Aotearoa Art Fair

For curator Becky Hemus, the intention of Horizons was to allow emerging and new-generation creative practice to flourish by introducing artists and curators to new audiences, providing space to experiment, and enabling them to exhibit alongside more established peers. The initiative also created opportunities for artists to connect with collectors and sell their work.

The 2025 Fair brought together more than 50 galleries and over 200 artists, offering a welcoming and vibrant celebration of our artistic community. Several Horizons artists were subsequently selected by commercial galleries to become exhibiting artists, and one Horizons booth was chosen to present at the Melbourne Art Fair, with all expenses covered. We're proud to be supporting the Aotearoa Art Fair again in May 2026 and look forward to seeing our community partners, clients and alumni at the Fair.



[Learn more about the Aotearoa Art Fair here](#)

We were delighted to hear that Horizons artist Sophie Grieg secured representation at the prestigious Ivan Anthony Gallery. Reflecting on her experience, Sophie said:

“I want to express my deepest gratitude to Chapman Tripp for sponsoring the Horizons booth at the Aotearoa Art Fair 2025 and for giving emerging artists like me the opportunity to showcase our work.

Being part of the fair was an absolutely incredible experience. Thanks to your generosity, I was able to share my art with a wider audience than ever before, connect with amazing collectors, and even sell all of my pieces! The exposure and support I gained are things I simply wouldn't have had without this opportunity.

This experience has been transformative for my career, and I'm so grateful to have been included. Your commitment to uplifting emerging artists truly makes a difference”.

# Removing barriers to nature investment

Since [The Aotearoa Circle's](#) inception, Chapman Tripp has provided legal expertise on major pro bono projects, most recently authoring the 2025 publication [Investing in New Zealand's natural assets: regulatory actions to unlock nature finance](#).

Our research and stakeholder surveys found strong interest in investing in nature; however, half of the entities we consulted had postponed or abandoned projects due to legal and regulatory barriers. The report identifies specific regulatory solutions to facilitate voluntary private capital flows into "Natural Asset Investments".

"With law reforms underway – particularly the RMA replacement – there is a real opportunity to remove regulatory barriers and unlock private investment in Aotearoa New Zealand's natural resources over the next 12 to 18 months. We hope our findings will support The Aotearoa Circle and its partners to engage so that law reforms help to stimulate much-needed investment in Aotearoa New Zealand's natural infrastructure and broader ecosystem services."



**Alana Lampitt,**  
Partner, Environment  
and planning



 Alana discusses these insights in Episode 4 of [The Circle We Keep](#), The Aotearoa Circle's new podcast series.

[Listen here.](#)

# Supporting native forest restoration

Trees That Count is an environmental not-for-profit dedicated to supporting native forest restoration across Aotearoa. With a history of more than 35 years and the largest network of planting projects in the country, they connect funding for native trees with on-the-ground restoration efforts backed by iwi, hapū, landowners, NGOs and community groups. To date, businesses and everyday New Zealanders have enabled the planting of more than three million trees, driving a range of meaningful outcomes – from cleaner waterways and healthier habitats for taonga species to improved climate resilience.

Chapman Tripp has been pleased to contribute legal expertise to support Trees That Count. This has included governance, contractual and strategic advice to help future-proof the organisation as it evolves into new markets.

"Chapman Tripp's support provides us with the assurance that we have a sound legal framework in place. This allows us to focus on our core work: enabling positive outcomes for communities and nature for the benefit of Aotearoa."



**Robyn Haugh,**  
Chief Executive,  
Trees That Count

# Empowering rangatahi

The Graeme Dingle Foundation is dedicated to supporting Aotearoa New Zealand's tamariki and rangatahi through evidence-based youth development programmes. Working directly with schools and communities, the Foundation helps young people build confidence, resilience, and essential life skills.

In 2025, the Foundation underwent a significant transformation, merging with its regional partners to become a single national organisation. This restructuring enables the Foundation to deliver its impactful programmes more efficiently and consistently across the country.

Chapman Tripp has served as the Foundation's pro bono legal adviser since the Foundation's inception in 1995, supporting its work for more than three decades. We were pleased to provide legal advice throughout this recent transformation as part of our longstanding partnership with the Foundation.

"Chapman Tripp's guidance has been invaluable as we navigate this new chapter. Their expertise helps us focus on what matters most – empowering young people and strengthening communities."



**Jo-anne Wilkinson,**  
Lady Dingle CNZM,  
Co-Founder, Graeme  
Dingle Foundation



# Celebrating creative leadership

We were delighted to once again sponsor the Arts & Culture Award at the 2025 Canterbury GirlBoss Awards, which celebrate trailblazing young women who are challenging stereotypes and creating change in their communities.

This year's award went to Kyra Mayers, whose submission highlighted her creativity and leadership. Her diverse achievements include directing her school band's music video, producing a short film on leadership, managing lighting for ShowQuest, photographing her brother's football team, participating in five choirs and serving as a Student Volunteer Army Ambassador. All of this while excelling in her role as Head of Technical at St Margaret's College and, of course, keeping up with her homework!

Reflecting on her journey, Kyra shared:

"My journey as a filmmaker and leader has always been driven by a desire to serve, create, and inspire change. I never fit the typical mould – I wasn't top of the class or a standout athlete.

Receiving the GirlBoss Award shows that leadership doesn't need to be loud to be powerful. For years, I led quietly from the sidelines, contributing more than a thousand hours to service that often went unseen. This recognition honours that kind of leadership – empathetic, creative, and courageous – and reminds me that staying true to myself is enough."

Now studying Digital Screen with Honours in Cinematic Arts, Kyra is pursuing her goal of a career in filmmaking – determined to tell stories that highlight strength through adversity.



# Community speaker series



In 2025, we continued our Community Speaker Series, providing our people with the opportunity to hear directly from inspiring leaders driving positive change.

Each session shared valuable insights and perspectives, deepening our understanding of the challenges and opportunities facing our communities and the organisations we support.

We are grateful to all our speakers for their generosity in sharing their time, experiences and expertise.



**Kirk Sargent**  
CEO, First Foundation

**What drives First Foundation's mission to support young people into tertiary education?**

At the heart of it, we believe that talent exists everywhere – opportunity doesn't. Many bright, motivated young people face barriers that have nothing to do with their ability and everything to do with circumstance.

First Foundation's purpose is to bridge that gap, connecting talent with opportunity through financial support, mentoring, and exposure to the world of work. Education is the great equaliser, and when a young person is given the chance to thrive, it not only changes their life, but also their family's and their community's future.

**How does Chapman Tripp's partnership with First Foundation make a difference?**

Chapman Tripp has supported 11 First Foundation scholars over the past 14 years – and every one of them has completed the programme. The firm provides financial assistance, mentoring, and work experience, helping scholars build confidence and professional skills in a supportive environment.

For many, it's their first experience in a corporate workplace, and those early interactions can be truly life-changing. The ripple effect extends far beyond one student – siblings, peers, and communities are inspired to see what's possible.

**What impact have you seen the programme have on scholars and alumni?**

The transformation is incredible. Scholars come in with drive and determination but often little understanding of what university or a professional career can look like. Through the Foundation's wraparound support, they gain not just qualifications, but confidence, networks, and belief in their own potential. Many go on to become leaders in their fields – lawyers, engineers, economists, and even trustees of First Foundation itself.

One of the most powerful things we see is that once they've been supported, they're driven to give back.



**Darryn Aitchison**  
General Manager, Youthlaw

**Tell us about the work you do**

YouthLaw Aotearoa provides free legal advice, information, and advocacy for people under 25. We're the only organisation operating across Aotearoa New Zealand where children and young people can access free legal services just for them. We also advocate for law reform to improve access to justice for young people.

**What is a key focus for you in the next five years?**

We recognise that those with the greatest legal need don't typically reach out to community law centres. Instead, they seek support from doctors, family members, or friends. In fact, more people go to doctors for help with legal issues than they do to lawyers because they often present with stress-related concerns.

To address this, we are transforming our practice to partner with organisations that already have relationships with young people, including Māori, Pacific, disabled, and rainbow youth.

Additionally, we are focusing on law reform. This includes collaborations with key stakeholders in the legal and education sectors.

For example, last year [2024] we worked with Chapman Tripp on a project to clarify the legal obligations of schools and strengthen understanding of how to create more inclusive environments for rainbow students. This year [2025], the Chapman Tripp team has supported us on our upcoming civics project, Waha, helping to build greater legal literacy and civic understanding among young people.

**How can New Zealanders help you on your mission?**

First and foremost, it would be remiss of me not to mention that we need more financial support! I encourage people to be proactive in getting involved and learning about the ecosystem of legal needs affecting young people and the structural issues at play. Real change happens at the community level and requires a collaborative, multifaceted effort.



**Vicki Watson**  
Chief Executive, The Aotearoa Circle

**Tell us about the work you do**

We're here to help Aotearoa New Zealand grow and prosper as a nation. We're enabling this by bringing together over 50 public and private sector leaders - including Chapman Tripp, to tackle systems-level challenges and restore our natural capital.

Our Partners share our belief that improving our environment and economy will allow current and future generations to flourish.

**What is a key focus for you in the next five years?**

After years of degradation, we're now in the decade of restoration. If we don't change our current trajectory, the consequences will be catastrophic. We need a unified response to restoring our natural capital which is why we're working with urgency with our Partners.

Unfortunately, investment is not happening at the pace or scale needed.

The Circle has developed a Natural Infrastructure Plan which demonstrates that if we can embed understanding of our economic dependency on natural infrastructure in policy and planning

narratives, and the value it offers, we'll be in a better position to strengthen our economy, reduce risk, create jobs and build a future we can proudly say we helped shape.

**How can New Zealanders help you on your mission?**

We need more businesses to not only understand their financial reliance on natural resources but invest in their restoration.

By doing so, we'll create better economic and environmental outcomes for everyone.

We welcome the involvement of all who are ready to share in the responsibility of restoring and strengthening our natural resources and taonga. This is a collective effort and one that benefits us all. To learn more about our work and how you can be part of it, visit [theaotearoacircle.nz](http://theaotearoacircle.nz).

I also encourage you to listen to our podcast, [The Circle We Keep](#).

See page 7 for further information on Chapman Tripp's latest work with The Aotearoa Circle.



## Izzy Fenwick

Chief Executive,  
New Zealand Climate Foundation

### Tell us about the work you do

I lead the New Zealand Climate Foundation as Chief Executive. We are an independent, philanthropically funded, non-partisan organisation focused on turning proven climate solutions into real-world emissions reductions.

Our mission is to unlock at least 100 million tonnes of emissions reductions in Aotearoa New Zealand by 2035. We know where the largest sources of emissions sit, so our focus is on high-impact interventions capable of shifting our national trajectory.

Alongside this role, I serve on the board of The Aotearoa Circle, contributing to the advancement of long-term economic resilience and environmental stewardship in Aotearoa.

### What is a key focus for you in the next five years?

My core focus is accelerating rapid and material emissions reductions.

We already know many of the solutions that will move the needle. The challenge now is disciplined execution at pace and scale.

Over the next five years, my work will centre on activating evidence-based climate solutions across the country and strengthening the system settings needed to support delivery – both for the Foundation and for others working across the climate sector in New Zealand.

### How can New Zealanders help you on your mission?

By recognising the power they already have and using it.

Every New Zealander influences the system through the way they speak, the organisations they work for, the capital they allocate, and the companies they buy from. Progress accelerates when people consistently ask better questions about emissions, risk, and long-term value.

And often, it really is that simple: ask the tough questions, keep asking them, and don't accept easy deflection. Over time, that pressure shifts priorities and priorities drive change.



## Bruce Scott

Former Chapman Tripp partner – now barrister and long serving Citizens Advice Bureau volunteer

### What has kept you engaged with Citizens Advice Bureau for so long?

I made a commitment early on that I would keep volunteering, even as my career and family got busier. It's not always easy to make the time, but once you're there, it's incredibly rewarding. The work keeps you grounded, reminds you of the realities many people face, and gives you the privilege of using your skills to make a real difference in someone's life.

### How can individuals make a difference by supporting community law organisations?

Lawyers are problem-solvers at heart, and the skills we use every day – listening, analysing issues, finding practical solutions – are exactly what people in the community need. You don't have to be a litigator or a specialist. Often it's about guiding someone to the right pathway, helping them see the real issue, and treating them with respect.

Even a small amount of time can have a big impact.

### What issues do people most commonly seek assistance with?

It's very human problems – family disputes, tenancy issues, wills, employment and benefit matters.

The specifics vary depending on the community, but the underlying themes don't really change. At their core, these are issues about relationships, security, and fairness.

Helping people navigate them, even in small ways, can be life changing.





# Pro bono initiatives

## Dwell Housing Trust

Wellington-based community housing provider Dwell Housing Trust is dedicated to offering safe, affordable homes and support services to people in need. Greg Wise and his team supported Dwell during a recent financing transaction, assisting with the review and certification of loan documents as well as updating property titles. The team has also been assisting Dwell with HUD-related contracting, and development and leasing documentation to support its housing delivery programme.

“ Dwell’s focus on long-term, sustainable housing solutions for vulnerable people is making a real difference. It was rewarding to play a small part in supporting their work – reminding us why we do what we do.”



**Greg Wise,**  
Partner, Property & Real Estate

## Te Ara Ture

Te Ara Ture (bridge to law) is a pro bono clearinghouse that connects individuals and community organisations in need with volunteer lawyers, helping to bridge gaps in access to justice across New Zealand. Chapman Tripp is pleased to be registered as a pro bono provider with Te Ara Ture, helping Te Ara Ture and New Zealand’s Community Law Centre network ensure legal help reaches those who need it most.

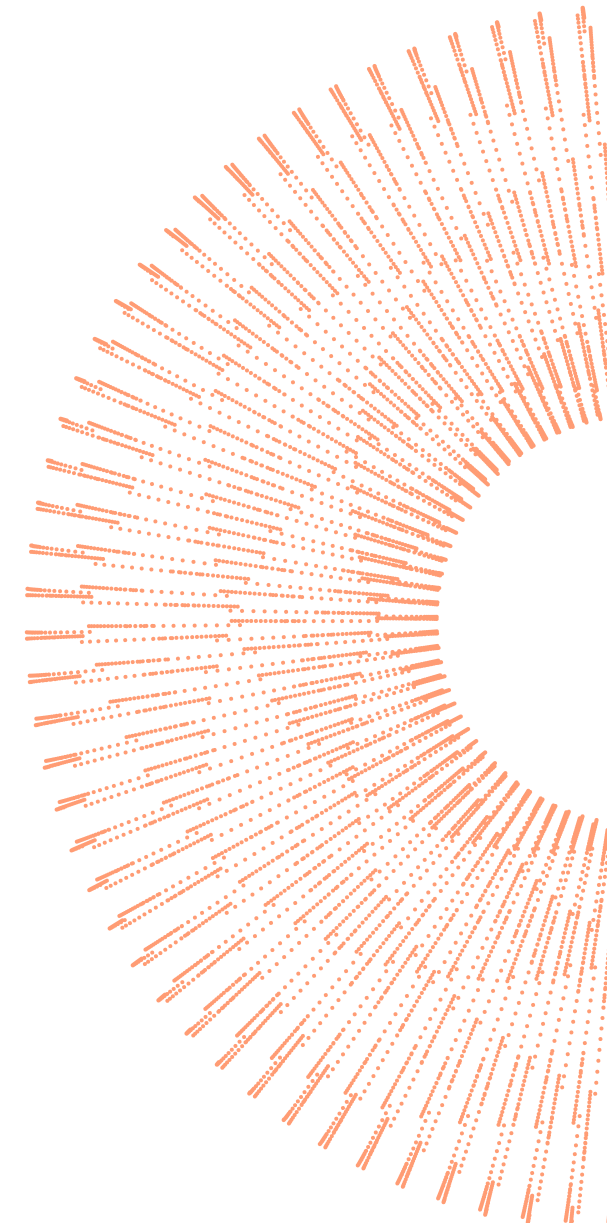
## Community Law Wellington

Chapman Tripp supports Community Law Wellington, including by contributing to updates to the Community Law Manual – a free, plain-language legal guide. We also support lawyers to volunteer with the centre, providing practical legal advice to those who need it most, helping to reduce barriers to justice and ensure communities have access to clear, reliable legal support.

“ Once a month I head out to the centre. Under the supervision of a staff rōia, I provide drop-in clients with immediate, practical advice on a wide range of matters, from family and tenancy law to employment and neighbour disputes. It’s been a fantastic opportunity to give something back, strengthen my own skills, and connect with the community.”



**Romy Wales,**  
Senior Solicitor, Litigation & Dispute Resolution



## Sustainable Business Council NZ

We supported the Sustainable Business Council New Zealand in developing the Low Emission Freight Certificate (LEFC) system – an innovative, market-based approach to decarbonising Aotearoa New Zealand’s heavy freight sector.

The framework establishes a credible, standardised way to recognise and incentivise low-emission freight solutions, helping businesses reduce Scope 3 emissions and enabling scalable emissions reductions across supply chains. By addressing one of the most challenging areas of New Zealand’s emissions profile, the LEFC system demonstrates the power of collaboration between business, government, and industry experts.

“A big part of our Community Programme is about promoting innovative and sustainable practices in Aotearoa New Zealand. Putting our economy on track toward a low carbon, resilient future requires a range of levers to be pulled at the same time: reducing emissions and adapting to climate impacts; business and government leadership; setting targets and delivering plans; direct decarbonisation and market-based approaches. LEFCs represent one more lever to pull to help decarbonise one of our hardest-to-abate sectors. We were proud to support SBC and its members with this ground-breaking initiative.”



**Kate Wilson Butler,**  
Director – Climate, Sustainability & ESG

## Financial Services Federation

The Financial Services Federation, in partnership with Good Shepherd New Zealand, has launched a new Code of Practice to improve industry understanding and response to economic abuse – an often hidden, but deeply harmful, form of family violence. The Code and its companion resource provide specialist lenders with practical guidance for preventing and addressing economic harm, including reviewing internal processes and offering customers greater support and flexibility.

Chapman Tripp is pleased to have provided pro bono support for this important initiative.

“Economic abuse is frequently overlooked, yet it can have lasting impacts on a person’s safety and financial independence. These resources give lenders the tools and confidence to recognise and respond to economic harm from family violence, ensuring customers receive informed and compassionate support. We hope it helps change industry culture and strengthens protections for those affected by family violence.”



**Sarah Jackson,**  
Special Counsel, Finance



[View the announcement](#)





# Other ways we've helped

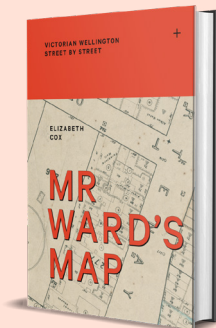
 BREAST CANCER FOUNDATION NZ

We hosted Pink Ribbon Breakfasts across our offices in support of the Breast Cancer Foundation NZ. Donations raised contributed to research, education and support services for those affected by breast cancer, a cause that impacts thousands of Kiwis each year.



 MR WARD'S MAP

We supported Mr Ward's Map, a beautifully crafted book that brings 1890s Wellington to life. Through detailed street-by-street maps and historic photographs, the book offers a unique window into the city's Victorian heritage. As a firm established in 1875, supporting this project was a fitting way to celebrate Wellington's history alongside our own 150th anniversary.



 Q THEATRE

We were delighted to support our longstanding pro bono client, Q Theatre, with their Q: EXPOSED! 2025 fundraising campaign – an initiative aimed at securing funds to keep the theatre thriving and enable it to continue inspiring, engaging, and entertaining audiences in the heart of Auckland.



 MOVEMBER

Our Movember team rallied to support men's mental health by raising funds, increasing awareness, and encouraging open conversations across the firm. These efforts helped to promote meaningful check-ins with friends, colleagues and whānau.



 DIGNITY PERIOD PRODUCTS

We are proud to partner with Dignity to help improve access to period products. Through Dignity's 'Buy-one, Give-one' model, our people have access to free period products at work, while also supporting youth and community groups across Aotearoa. This initiative helps to reduce period poverty and promote wellbeing in our workplace and the wider community.

 INTERNATIONAL WOMEN'S DAY

We marked International Women's Day by raising funds for Women's Refuge Safe Nights. This initiative provides women and children escaping family violence with access to a safe, clean bed, hot meals, secure transport, advice, and more.

 **AUCKLAND CITY MISSION**  
– TE TĀPUI ATAWHAI COOK-OFF

We were privileged to once again participate in the Auckland City Mission – Te Tāpui Atawhai Cook Off, a fundraising event supporting Aucklanders experiencing homelessness and hardship.

Our firm was proudly represented by Partner Kelly McFadzien, who rolled up her sleeves alongside fellow business leaders and top chefs to prepare and serve a gourmet three-course meal for 150 Mission guests. Kelly also took up the challenge to raise at least \$10,000 for the cause, ultimately raising more than \$14,600, adding a spirit of friendly competition to the evening's festivities!

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**“The cook off was an opportunity to see first-hand the compassion, connection and community that the Mission brings to so many in our city.” – Kelly McFadzien**

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Thanks to the collective efforts of all involved, the 2025 Cook Off raised over \$360,000, helping to provide thousands of nourishing meals for those in need across Tāmaki Makaurau.

We would also like to acknowledge and thank Chapman Tripp volunteers Olivia Fisher, Dayna Grant, Kerry Romero, Greer Fredricson and Ilana Kramer for their energy, enthusiasm and dedication on the night.



 **WARKWORTH**  
**PLANTING DAY**

Chapman Tripp team members Charisha Saha and Prithika Surendran joined Ecotricity NZ to plant over 1,000 native trees and shrubs in Warkworth to help reduce sediment in local waterways, restore native habitats, and support biodiversity.



 **MCLEAN'S ISLAND**  
**PLANTING DAY**

A group from our Christchurch team got their hands dirty at a native planting day hosted by the Isaac Conservation and Wildlife Trust at the Trust's McLean's Island property. The Trust is dedicated to breeding and protecting native flora and fauna. Our team joined other volunteers to plant around 2,000 native shrubs around a large pond specially set aside for raising the endangered Canterbury Mudfish – a muddy but rewarding effort for a great cause!

“It was fantastic for our team to get out to McLean's Island and make a tangible contribution to protecting our native wildlife,” says partner Nick Letham. “Being able to support the Trust both on the ground and through legal guidance makes this work even more rewarding.”

 DECEMBER CITY MISSION VOLUNTEERING

In December, our teams joined forces to volunteer with the Auckland, Wellington and Christchurch City Missions as they geared up for the busy festive season. Activities included sorting and packing food and toys for distribution to families, and assisting shoppers at the Wellington City Mission's Christmas Toy Store by wrapping presents and organising donations.

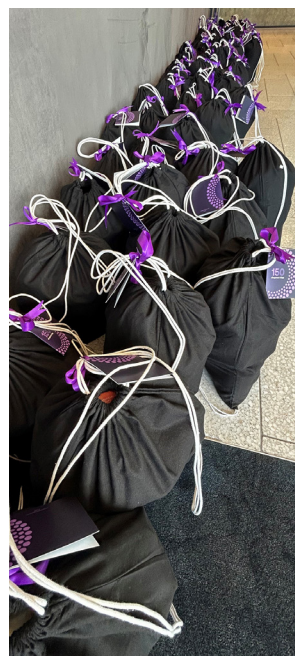
*“Your energy and willingness made a meaningful difference. We were able to distribute around 1,600 food parcels, ensuring many households received not only essential items, but also a sense of care, dignity and joy.”*

*– Nicola Flintoff, Christchurch City Mission Volunteer Coordinator*

These organisations provide invaluable support to people in our communities, and we were proud to contribute to their important work during such a busy time of year. It was also a pleasure to attend the Wellington City Mission's Stars on the Waterfront and see our star shining once again.

To mark our 150th anniversary, we also packed 150 gift bags for residents of HomeGround in Auckland and Whakamaru in Wellington. Each bag was filled with practical essentials and festive treats, including toiletries, cleaning supplies, food, and Christmas goodies. The gift bags were distributed to residents in the hope of adding a little extra joy to the festive season.

“Chapman Tripp demonstrates incredible support for the work of Auckland City Mission – Te Tāpui Atawhai. We're endlessly thankful to the entire Chapman Tripp team for their ongoing commitment to helping people facing challenges across Tāmaki Makaurau,” says Deb Ward, Corporate & Volunteer Relationship Manager, Auckland City Mission – Te Tāpui Atawhai.





# About our Community Programme

Our Community Programme invests in a more resilient and more sustainable Aotearoa New Zealand.

We aim to make a difference in our communities by applying our time, skills and funding, and by seeking to reduce our own environmental impact.

We do this through the provision of pro bono work and financial support, community involvement (volunteering) and our own sustainability initiatives.



### We support:



Individuals, organisations and issues that align with our values



Individuals who are vulnerable



Organisations who are best placed to deliver positive community outcomes and who are having (or have the potential to have) a significant impact on one or more of our communities.

### Our Community Programme focusses on:

- supporting the health, safety and wellbeing of Aotearoa New Zealand and New Zealanders, through a commitment to vulnerable New Zealanders and supporting young New Zealanders through training and education;
- reducing our own environmental impacts and promoting innovative and sustainable practices in the transition to a low carbon, climate resilient Aotearoa New Zealand;
- acknowledging the importance of a strong arts and cultural environment to the wellbeing of Aotearoa New Zealand and New Zealanders; and
- facilitating access to justice for those who do not have it.

We support a wide and diverse range of pro bono clients.

Supporting worthwhile organisations is part of life at Chapman Tripp. Since our pro bono programme began, we are immensely proud to have provided legal support to more than 700 individuals and organisations.

# Our Community Partners

Our community partnerships form a core part of our Community Programme. These partnerships enable co-ordinated, long term and significant support of organisations that align with our values, are best placed to deliver positive community outcomes and are having, or have the potential to have, significant impact on one or more of the focusses of our Community Programme.



The Auckland City Mission – Te Tāpui Atawhai responds to poverty and great need, supporting those who need access to permanent and sustained housing or nutritious food, and those with compromised physical and mental health. Some people access their services during a short and difficult time in their life, others need a sustained and long-term plan for support. The Mission offers support for however long and in whatever way needed.



BLAKE is dedicated to continuing Sir Peter Blake's environmental leadership legacy by inspiring and mobilising the next generation of New Zealanders to lead environmental change through a variety of programmes. These include a virtual reality educational programme to inspire students nationwide, multi-day adventures with a range of outdoor activities, ocean voyages to remote and environmentally significant marine areas, and projects with NIWA, DOC, Antarctica New Zealand and GNS Science.



Circa Theatre has been a champion of quality playwriting and performance since 1976. The company stages 20–30 shows per year, providing the Wellington theatre-going audience with a busy and diverse bill of entertainment. Circa has a nationwide reputation for excellence, ensuring that theatre practitioners are well-supported so that they can make the best theatre in New Zealand.



First Foundation assists academically talented and financially disadvantaged students across Aotearoa to achieve their potential and positively influence and benefit their communities. First Foundation's scholarships, mentoring programmes and paid work experience have supported students by helping them with university costs, guiding them through the major transition from high school to university, developing skills in a safe work environment and building new networks.



The Canterbury region faces a critical need for support of child and youth mental health – particularly given the events of the past decade. Over the last five years Māia Health Foundation has helped to deliver a range of projects within the Canterbury health system that have benefitted services for patients, families, and staff. Māia's current project is a modern, fit-for-purpose child, adolescent and family outpatient facility.

# Our Community Partners



New Zealand Opera's ambition is to lead opera from Aotearoa in a way that re-imagines the art form, embraces the cultural and social identities of our diverse communities and ensures a vibrant and sustainable presence for opera in New Zealand. Alongside performances, the company has pioneered extensive participation programmes allowing school children, young people and adults, and blind and low vision communities to engage with opera in educational and meaningful ways.



The Aotearoa Circle is a leadership organisation, bringing more than 50 public and private New Zealand organisations together to restore our natural capital for future generations. Founded in 2019 by the late Sir Rob Fenwick, The Circle focuses on prosperity through guardianship – putting nature first to achieve systems level change for New Zealand.



Finance is a critical enabler of the transition to a low-carbon, inclusive, equitable economy and society in Aotearoa New Zealand. Finance sits behind our electricity grid, transport system, roads, buildings, food, water and housing. The Centre for Sustainable Finance: Toitū Tahua (CSF) was established to accelerate progress toward a financial system that drives sustainable outcomes, and is tasked with coordinating implementation of the Sustainable Finance Forum's 2030 Roadmap for Action.



Through a range of support services, the Wellington City Mission seeks to achieve empowerment, transformation and fullness of life for those who are at risk or struggling in the Greater Wellington region. Our services are integrated and shaped around the needs of each individual or whānau. From transitional housing and warm, nutritious meals, to our Social Supermarket, community support services and financial mentoring, we walk alongside people as they move toward greater stability, empowerment and long-term wellbeing.

# Our environmental sustainability

We support the country's target of net zero emissions by 2050 and we are committed to managing our operational emissions.

## Toitū certification and emissions reduction

We have measured our Scope 1, 2 and material Scope 3 emissions since 2018. Since then we initially maintained Toitū carbon reduce certification, and since 2023 have met the requirements of Toitū net carbonzero certification.

Certification involves measuring, managing, and reducing greenhouse gas emissions in line with ISO 14064--2018 and Toitū requirements, and offsetting remaining emissions to achieve net carbon zero.

Since our 2017-18 base year, we have achieved a 56% verified reduction in absolute emissions (tCO<sub>2</sub>e). While emission levels have varied in recent years, the focus remains on embedding sustainable practices and identifying further opportunities to manage and mitigate our operational emissions.



[Read our Toitū carbonreduce certification summary](#)



## Our memberships



We are proud to be a member of the Sustainable Business Network. We are committed to improving our sustainability performance, working together to empower business so people and nature prosper, and supporting the restoration of Aotearoa New Zealand's waterways through our membership contribution to Million Metres.



As part of the firm's commitment, we are members of the Sustainable Business Council, a membership organisation connecting businesses, partners, and sectors to create impact that no single business could achieve alone. The council holds its members to account by asking them to fulfil published member commitments.

## net zero lawyers alliance

We were the first Aotearoa New Zealand law firm to become a member firm of Net Zero Lawyers Alliance – a collaboration of top-tier law firms committed to accelerating the transition to net zero emissions by 2050. Member firms recognise their own role in the transition towards global net zero emissions of greenhouse gases, both directly and through the legal services they provide.

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Chapman Tripp is a dynamic and innovative commercial law firm at the leading edge of legal practice. With offices in Auckland, Wellington and Christchurch, the firm supports clients to succeed across industry, commerce and government. Chapman Tripp is known as the 'go to' for complex, business-critical strategic mandates across the full spectrum of corporate and commercial law. Chapman Tripp's expertise covers mergers and acquisitions, capital markets, banking and finance, restructuring and insolvency, Māori business, litigation and dispute resolution, employment, health and safety, government and public law, privacy and data protection, intellectual property, media and telecommunications, real estate and construction, energy, environmental and natural resources, and tax.

Every effort has been made to ensure accuracy in this publication. However, the items are necessarily generalised and readers are urged to seek specific advice on particular matters and not rely solely on this text.

Our thanks to our Community Partners that provided images for this report.

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